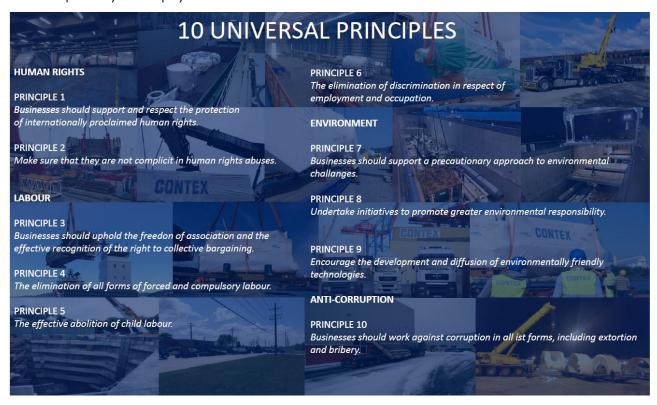


## Code of Conduct

CONTEX GROUP has implemented the UN Global Compact's ten principles into the CONTEX GROUPs values. We are committed to set an example and demonstrate a high standard of corporate social responsibility worldwide and integrity to our customers, partners, employees and the organizations we work with.

CONTEX GROUP is committed to employ out its business in an economical & ecological sustainable approach, by leading business in compliance with the local laws and regulations and with integrity. We perpetrate to promote fair employment practices, to respect human rights, to oppose corruption and importantly approach in a sustainable manner.

CONTEX GROUP Code of Conduct is part of our company's values. It applies to all members and employees of CONTEX GROUP worldwide. We have adapted the above principles in our values and make sure that our values will be implemented to stakeholders, business partners and importantly our employees.



**CONTEX Shipping GmbH** 

Bennet Riemeier General Manager